



Institutional Excellence Council (IEC) Meeting Minutes
Chris Hill / Bonnie Ripley – Co-Chairs'
Friday, September 4, 2015
10:30 am – 12:00 pm
31-371

Present: Dr. Nabil Abu-Ghazaleh, Jennifer Carmean, Michael Copenhaver, Steve Davis, Tim Flood, Sue Gonda, Cindi Harris, Dr. Chris Hill, Micah Jendian, Beth Kelley, Pat Murray, Natalie Ray, Bonnie Ripley, Laura Sahagun, Christopher Tarmen, Dr. Katrina VanderWoude, Debbie Yaddow.

Not Present: Joan Ahrens, Martha Clavelle, Tate Hurvitz, Baredu Morka, Geradette Nutt, Lida Rafia, Natalie Ray, Evan Wirig

Recorder: Cindy Emerson

Convened: 10:30 am

Brief Overview of Council and Charge

Bonnie Ripley and Chris Hill reviewed the charge of the IEC as presented on the agenda and further explained that the Council membership reflected the connections across campus of the different programs and departments that are working toward student success and institutional excellence.

Additions to the agenda

Tim Flood reported on wrapping up the six year review of Administrative Services. Steve Davis shared about the positive responses from students in reference to the inclusion statement, about Grossmont College valuing diversity, which he included on his class syllabi. Positive conversation ensued regarding the importance of acknowledging individuals differences. Dr. Nabil spoke about the power instructors/faculty members bring to the classroom to enrich the student.

Accreditation Midterm Report Update

The accreditation midterm report is due in the fall of 2016. Chris Hill indicated that planning agendas are forthcoming along with the formation of some mini teams that will work on a few key areas.

Title V Update

The Title V Grant is a five year, \$500,000 grant which primarily focuses upon accelerated English for Hispanic Serving Institutions. We hope to hear the status of our application in early September. The Puente Project is returning to campus, a new Latino student club, Hola, is being formed, and Latino Heritage month is coming up. On September 25th Cuyamaca College will host The Southern California Regional Workshop on the California Acceleration Workshop. Council discussed the benefits of CAP and clarified that "acceleration" in this project denotes accelerated English sequencing; thereby, reducing exit points.

Update on Strategic Planning

Chris Tarmen provided a timeline for the district 2016-2022 plan. The district team has reviewed the mission statement, the budget and identified areas of focus. The goal is to present a finalized plan in the summer of 2016 for implementation in the fall of 2016.

Chris Hill reported the team will focus on two to three goals; thereby, funneling all energy into those goals successfully rather than spreading energies into several goals; which, statistics has proven to be less successful. The goal is to present the finalized plan in the spring of 2016 for implementation.

Achieving the Dream/Student Success Summit

Chris Hill stated that three Chairs (Chris Tarmen, Tate Hurvitz, and Alicia Munoz) have been tasked to head up the Achieve the Dream program within the district. Chris Tarmen reported that our district was one of four California community colleges selected to be part of Achieving the Dream which is a grant from the Kresge Foundation. The district plans to utilize the resources from this grant to develop student success with equity mindedness. He spoke about the teams' recent participation at Cincinnati Achieving the Dream National conference. The next step is the kick-off of ATD at both campuses. The goal is to engage in dialogue with faculty about embedding equity mindedness into our student success. Healthy discussion ensued on how to provide an experience that is inclusive, open and has many opportunities for specialized support for the entire student population. Chris Hill spoke about the ATD forum on September 18th as a day of dialogue. The event will have a world café set-up. People will engage with one another as they review data and explore ideas on what led to the result of that data. The afternoon session will focus on high impact practices that target areas that need attention.

Supporting Enrollment Management

Chris Tarmen provided information on the Enrollment Management Analysis (EMA) system that has been selected by the district. This system has the ability to combine a variety of current data reports into one data report. Katrina spoke about a small Enrollment Strategies committee that is working on the creation of reports that are Dean and or Chair specific. Katrina extended the invitation to faculty to attend the Enrollment Management committee meeting which occurs on the 1st Monday of each month between 3:30 to 5:00 pm.

Data Visualization-Tableau

Chris Hill presented Tableau, which is interactive visual data blending software. Both she and Chris Tarmen have examined this software and believe the use of Tableau at the college would be an excellent resource to staff and students.

Work Ahead

Did not address

Action Item Summary

None

Upcoming Dates: Student Success/Achieving the Dream Forum: September 18th; 9:00 am -3:00 pm
Next Regular meeting: October 16th at Griffin Gate between 11:00 am – 12:30 pm.

Meeting adjourned: 12:00 pm